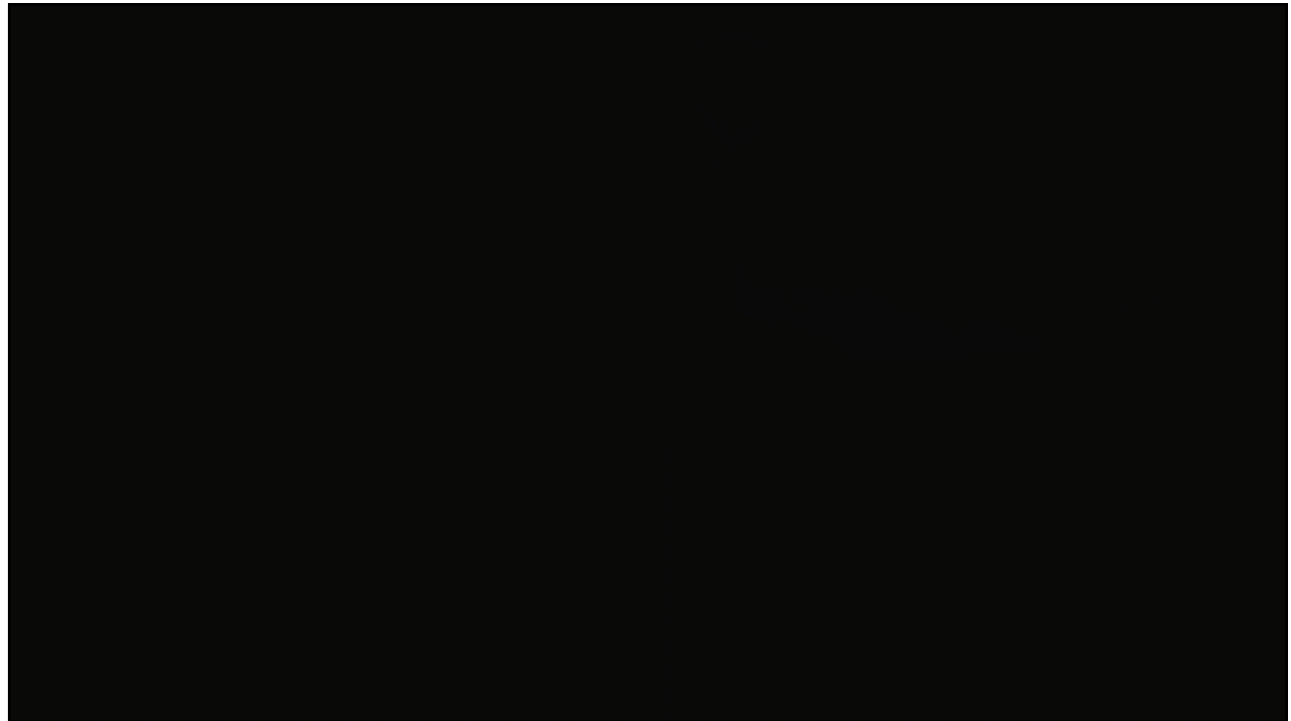


Strategic Leadership Programs

External diverse impulses supporting future business success and cultural change @ Siemens

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Technology to Transform the Everyday

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3



We transform the everyday.
And transform ourselves.
**Our skills, our collaboration and leadership.
With fresh talents!**

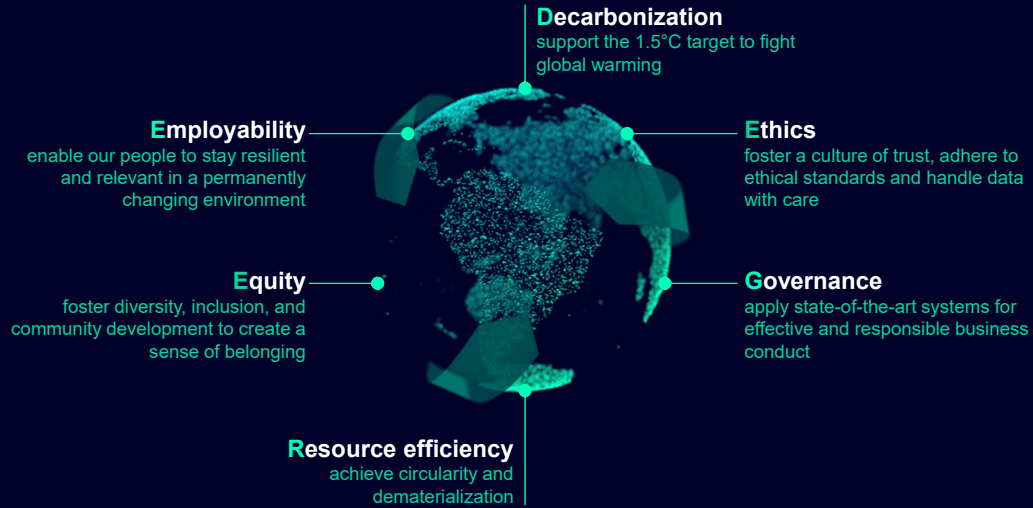
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Our DEGREE framework sets clear priorities for Sustainability at Siemens



5

Our contribution to the Siemens sustainability goals



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Our motto:
Exceed yourself
 and **lift the team**
 to the next level

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Exceed
yourself

grow
your
experience

lift
the team

CEO*
Chief
Executive
Opportunity
program

FEP
Finance
Excellence
program

SGP
Siemens
Graduate
Program

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Program overview and modules: A path into a top management position



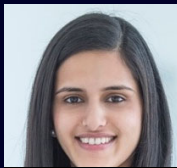
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Future perspectives – Alumni examples

CEO*



Devina

Head of Digitalization, Technology & IT, Siemens Mobility, Munich



Claudia

CEO of Siemens Oman, Muscat



Aymeric

CEO of Siemens Advanta, Munich

FEP



Begoña

CFO for Industrial Components, Siemens Gamesa, Spain



Iti

Vice President, Private Equity, New York City, USA



Ritesh

CFO of Siemens Mobility Turnkey, Berlin

“Perfect platform for a well-rounded leadership experience”

“Driving economic growth, health, and development in Oman”

“Heading an 8000 people organization in 30 countries”

“My aspiration is to become a CFO while being the Co-CEO of my family”

“FEP has enabled me to see more, dream more, learn more, do more and become more”

“CFO of a fast growing business”

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