Risk and strategic foresight in practice: The Common Assessment Framework (CAF) as tool for preparedness and performance

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WHO ARE WE?

Tihana, QM & organizational development senior expert

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...initially around QM, followed by concepts of HCD, Agile, CM & foresight, innovating and cocreating....

Diversity

Strategic Foresight

Resilience

Crisis Management

NEW PERSPECTIVES...



"We have learned to live in a world of mistakes and defective products as if they were necessary to life. It is time to adopt a new philosophy in America."



STRATEGIC





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Organizational excellence

management

Quality



Innovation



PUBLIC SECTOR FACES RADICAL CHANGE OVER PAST FEW YEARS

□ Macroeconomic

- Social / aging population (pension, social and health care)
- Environmental climate change natural disasters
- Geo-political
- □ Health issues pandemic
- Scarcity of resources water / food / energy
- 4th Industrial revolution intensive integration of technologies / technology is transforming how we live & interact
- Migrations (migrants / skilled labor force...brain drain in some societies)
- New clients' needs, behaviors, expectations

DEVELOPING REFORM AGENDA OF THE CONTEMPORARY GOVERNMENTS WILL REQUIRE SECTOR WIDE COOPERATION & FUTURE ORIENTATION

- Better regulation
- Digital transformation
- Ethics and Integrity
- Crisis management
- Communication
- Resource management (energy / infrastructure / transport / water (river / lakes/ sea/oceans...)
- HRMD
- Sustainable development
- PFM
- Ecology & agriculture

- Security
- Foreign policy
- CBC

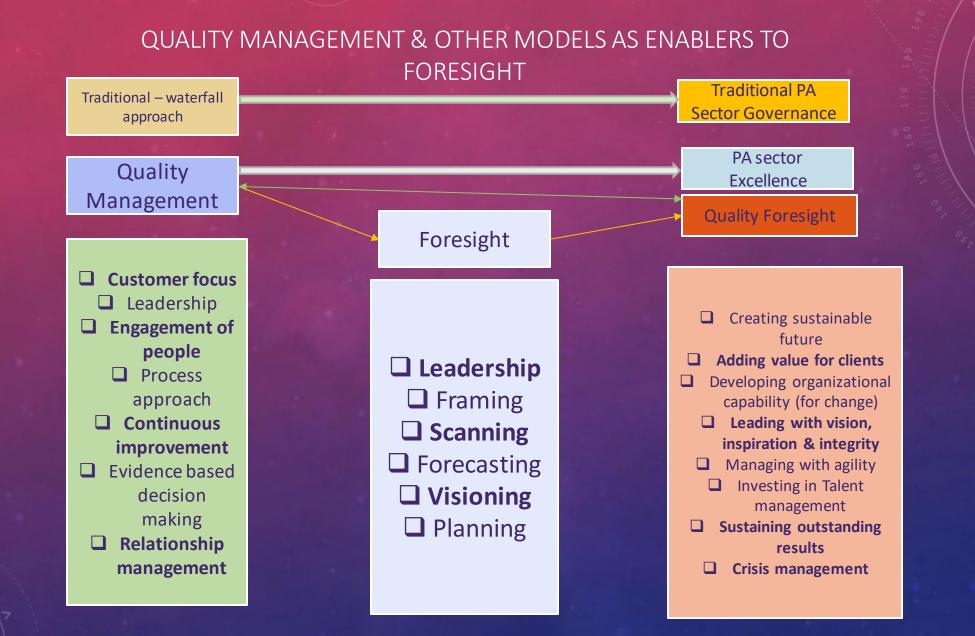
How do we get there?

- Transboundary / international cooperation
- Social & Labor management
 Knowledge management internal / PPP / PCP / PCPp
 Strategic decision making / public driven
 Strategic decision making / public
 Accessibility of PA & PS
 Anti-silo approach along with

WHAT COMES FIRST? IS THERE REAL ORDER IN DISRUPTED WORLD OF SIMULTANEOUS CRISIS / CHALLENGES...WHAT IS EXPECTED FROM US?

Need to:

- □ Increase efficiency & effectiveness of the public sector
- Corporate approach and culture in the PA
- □ Collaboration across sectors / Public CSO private / CBC transboundary
- More systemic approach to data management
- Greater focus on long term planning



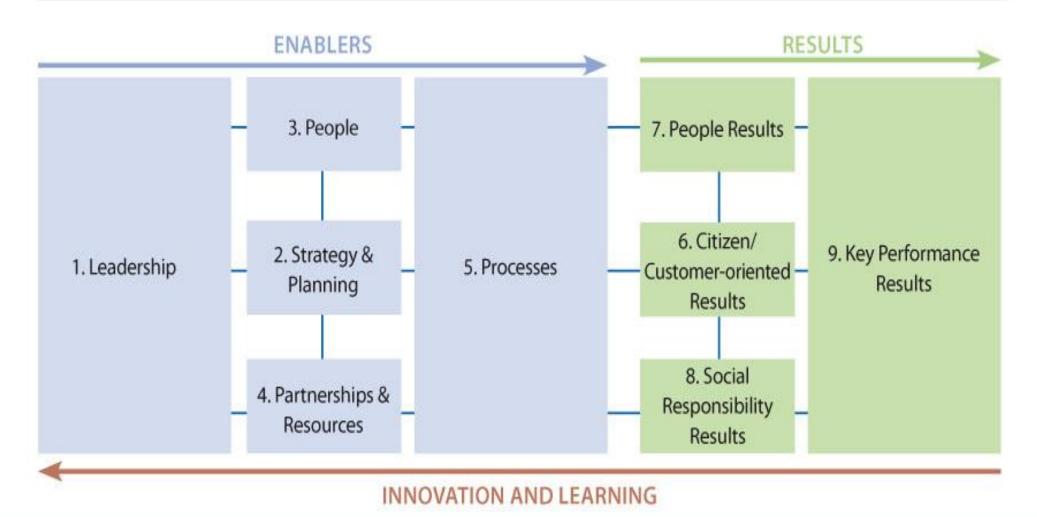
INTERCONNECTION

Quality Management

> Quality foresight vs. Organizational resilience

Strategic Foresight

The CAF Model



ENABLER 2

2.1 Gather information on present and future needs of stakeholders as well as relevant management information

2.2 Develop strategy and planning taking into account the gathered information

9. Key performance Results

2. Strategy and Planning

2.3 Communicate and implement strategy and planning throughout the whole organisation and **review** it on a regular basis

2.4 Plan, implement and review innovation and change

CRITERION 3

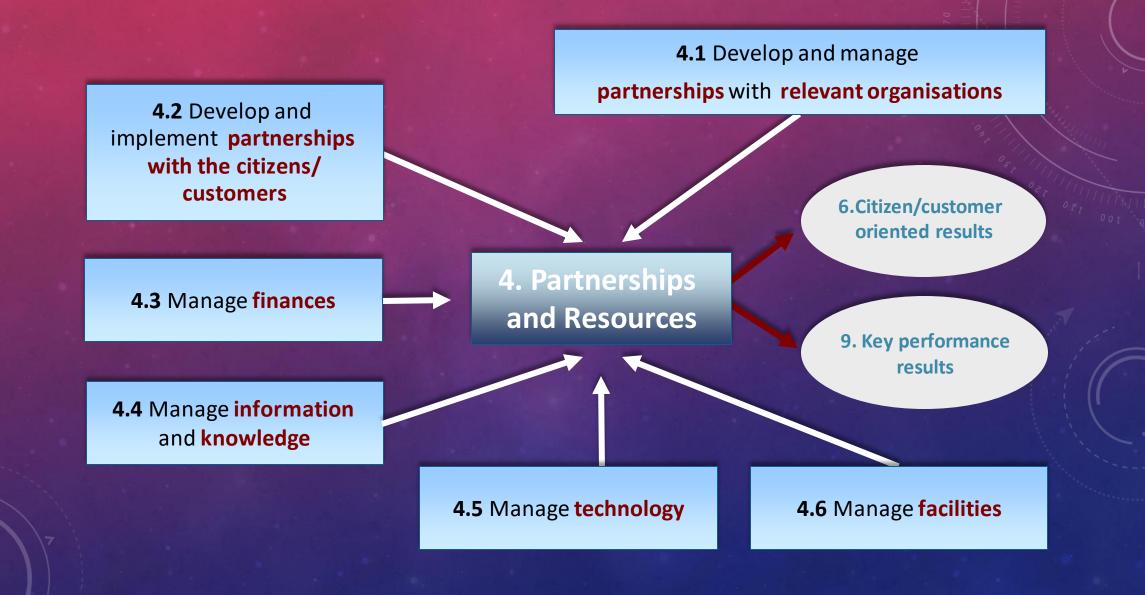
3.3 Involve employees by developing open dialogue and empowerment, supporting their well-being

3.2 Identify, develop, and use competencies of the employees, aligning individual and organisational goals 7. People results

3.People

3.1 Plan, manage and improve human resources transparently with regard to strategy and planning

CRITERION 4



CRITERION 9

9. Key Performance Results

9.1 External results: outputs and outcomes to goals

9.2 Internal results: level of efficiency

HOW CAF ADDITIONALLY BOOSTS STRATEGIC FORESIGHT?

- System scanning (leadership / HR/ clients/resources / social context)
- Guideline for optimization
- Identification of niche areas / areas for improvements / hidden strengths / disclose threats
- Risk assessment
- □ Mitigation measures
- Time horizon up to three years with uptake of longer time perspective

CONTINUOUS IMRPOVEMENT as it boost both ANALYTICAL & CREATIVE THINKING!!!



NEXT STEPS

Without sufficient knowledge, adequate communication and stakeholders' networks as well as data any SF process and expected impact may fail

- In order to be successful in Strategic Foresight, much depends on the LEADERSHIP and STAKEHOLDERS engagement
- CAF strengthens Strategic Foresight process to take into account broader strategic and policy context
- CAF inspires foresight activity to become continuous process
- Practical aspect as CAF is easily setting synergies with other Management models it can "facilitate" the process of cross pollination of SP with wide range of tools....

QUALITY FORESIGHT – CAF

Means:

Merging of organizational and foresight cultures into one

CAF 2020 TOTAL QUALITY MANAGEMENT FRAMEWORK – A TOOL FOR REVAMPING PUBLIC ADMINISTRATIONS IN THE POST COVID ERA

- EIPA CAF Resource Centre, Maastricht
- 23 25 November 2022
- In-person deep-dive training: <u>https://www.eipa.eu/courses/caf-2020/</u>

THANK YOU!